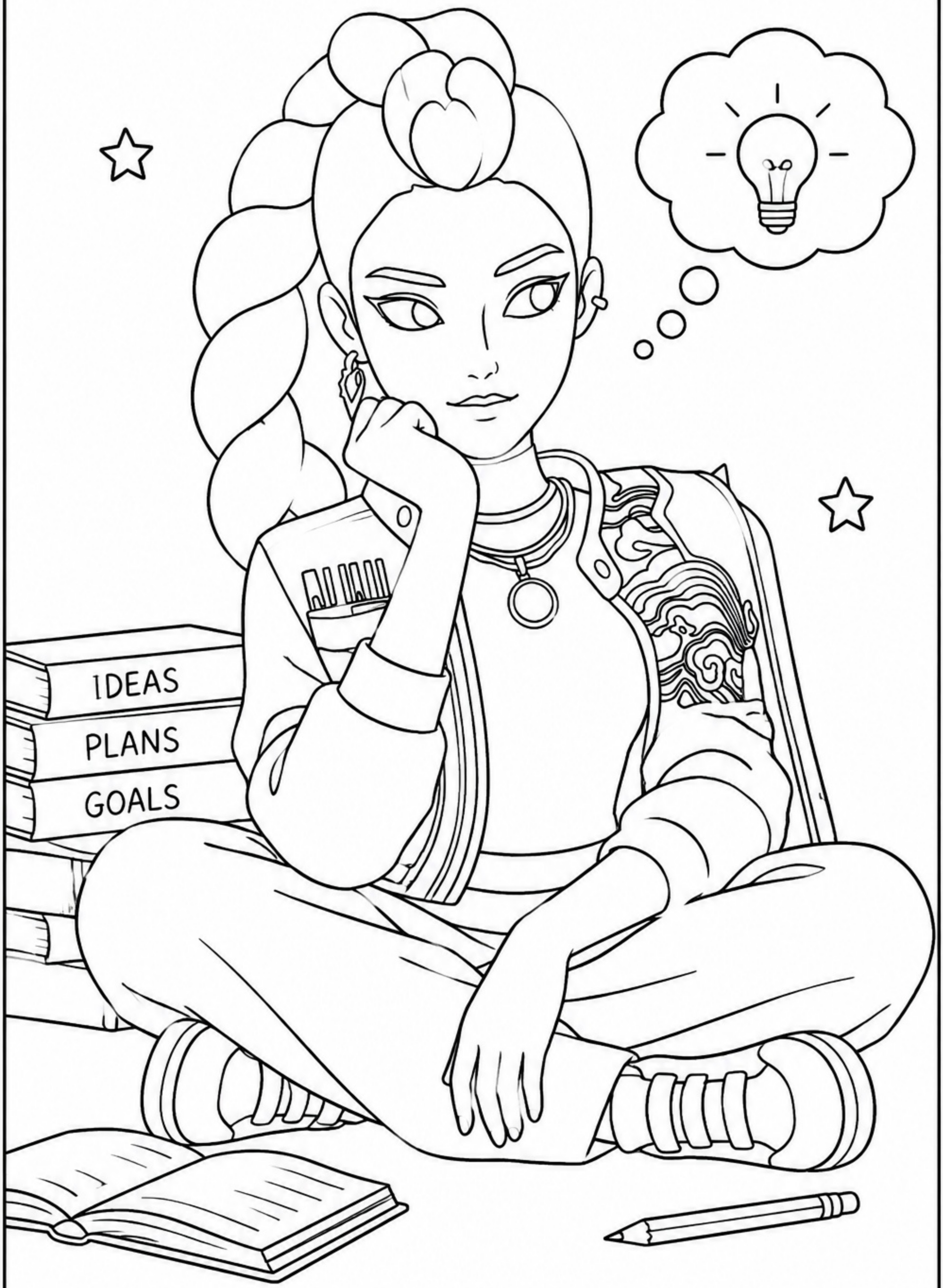
IDEAS
PLANS
GOALS